

HOST COMPANY INFORMATION

Company Name (or DBA): The TAURWS HC <i>(Company legal name as it appears on the company website or Worker's Compensation Document)</i>	
Parent/Corporate Company Name (if applicable): Rajkot, Test, Test	
Company Address: Rajkot, Test, Rajkot, Connecticut(CT), 36000 <i>(Address where the exchange visitor(s) will be completing their program. Note: Odyssey does not accept home/residential offices.)</i>	
Contact Name: The Taurws Hc 123	Title: The hc
Phone Number: (91) 561-456-1561	Fax: 321-564-5645
Website: www.hc2023.com	Email: hctaurwes@yopmail.com
Number of Full Time Domestic Employees: 48414 <i>(At your location, not including other offices)</i>	
Number of Full Time Domestic Employees in the Following Departments (For hospitality businesses only): Food and Beverage (FOH): 02 Culinary (BOH): 2 Rooms Division: 0	
Federal Employer Identification Number (FEIN): 636335584	
Worker's Compensation Insurance Provider: 1205	
Worker's Compensation Policy Number: 41987456458	
<i>(Please include a copy of your most recent Worker's Comp Policy. Please make sure the address for the site activity where you plan to host exchange visitors is listed on the policy.)</i>	
Annual Gross Revenue: \$3 Million to \$10 Million	
Do you have other J-1 exchange visitors currently on-site?(Yes/No): No	
Please list all current J-1 Intern and Trainee Sponsors: ODC	Please list all current J-1 Work and Travel Sponsors: ODC

Have you hosted J-1 exchange visitors in the past?: No

Do you currently employ H2B visa holders?: No

If yes, how many?: -

Nature or industry of your company's services?: umber of Full Time Domestic E

Type of training offered (department): Host Company Agreement

Will your company provide housing options?: Yes

If yes, what is the cost per month?: 25000

Please list any cultural activities that will be available to J-1 participants, either provided by your company or easily accessible in the local community:

The J-1 exchange programs offered by Odyssey International Exchange are structured, work based training programs overseen by the Department of State Bureau of Education and Cultural Affairs with requirements and regulations which all sponsors and host companies must comply with in order to host exchange visitors.


HOST COMPANY AGREEMENT

The J-1 exchange programs offered by Odyssey International Exchange are structured, work based training programs overseen by the Department of State Bureau of Education and Cultural Affairs with requirements and regulations which all sponsors and host companies must comply with in order to host exchange visitors. Please read the below agreement and its provisions, then sign and return the completed document to Odyssey. If you have any doubts or questions regarding the agreement, please ask your contact at Odyssey before signing. By signing this agreement, you are acknowledging receipt and understanding of its contents and verifying that you have authority to act as an agent or representative on behalf of the company with regards to this agreement.

1. I understand that the J-1 exchange programs being offered are intended to be short term training programs which allow foreign students and young professionals to experience American culture, business practices and methodologies in their chosen career field with the intention of returning to their home countries at the completion of their training. Therefore, I have no intention of offering future employment opportunities to J-1 exchange visitors, nor will I assist them in changing their visa status to allow them to extend their stay.
2. I verify that the Training and Internship Placement Plan (DS-7002) provided to Odyssey fully and truthfully depicts the nature of the training program offered by my company.
3. I verify that the assignments, responsibilities and learning objectives of the Training Plan (DS-7002) take into account the participant's safety and well-being.
4. I agree to assist exchange visitors in any reasonable way possible to participate in cultural activities as outlined in the Training Plan (DS-7002). I understand that cultural exchange and immersion is a primary goal of the J-1 program and I will promote activities and situations which will contribute towards this goal.
5. I understand that it is a mandatory requirement that a supervisor complete a mid-point and final evaluation for each J-1 participant hosted by my company. The evaluations will be provided and prompted by Odyssey International Exchange via email.
6. Any material changes to the Training Plan (DS-7002) must be submitted to Odyssey for approval before action is taken. This may include but is not limited to changes in training location, responsibilities, phase dates, supervisors or stipend.
7. I understand that all exchange visitors are required to receive at least 32 hours per week of training at the stipend rate outlined in the participants' training plan (DS-7002).
8. I understand that any overtime training must meet the following conditions:
 - a. Overtime training is optional, meaning an exchange visitor may decline overtime training without fear of retaliation.
 - b. Overtime training must be relevant to the training objectives outlined in the specific exchange visitor's training plan.
 - c. Overtime training should not exceed more than 50 hours per week.
 - d. Exchange visitors training overtime (40+ hours per week) must be paid in accordance with employment and wage laws in my state and/or local jurisdiction.
9. I confirm that a supervisor or manager will always be on-site when exchange visitors are training. I understand that participants must always be supervised and cannot be left alone during training hours.
10. If the exchange visitor leaves the host company location for any reason, I will promptly inform Odyssey.

11. I confirm that none of the exchange visitor's responsibilities or assignments will be considered "unskilled" in nature as defined by the Department of State, including housekeeping, cashiers, dishwashers and attendants. http://exchanges.state.gov/jexchanges/private/trainee_unskilled.html. Furthermore, I understand that the exchange programs being offered are not work programs, but rather cultural exchange programs with a work-based training component.
12. I confirm that any situation which concerns participant safety or well-being or could be considered an emergency as well as situations which could be considered controversial or bring negative attention to the participant in question or the Exchange Visitor Program at large must be reported to Odyssey immediately.
 - a. Email: info@odcinternational.com
 - b. Odyssey 24/7 Emergency Hotline: 310-421-0107 Ext. 0
13. I confirm that all exchange visitors completing programs with my company are covered under the company's worker's compensation policy.
14. I confirm that no exchange visitors will displace any full or part-time, temporary, or permanent American workers to fill a labor need. Furthermore, I confirm that J-1 Interns and Trainees are not being used to fill a labor need.
15. I agree to indemnify and hold harmless Odyssey, its officers and directors, employees and its affiliates and their respective successors and each other person, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing, or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or resulting from, or in connection with the services contemplated by this agreement.
16. I understand that exchange visitors cannot be assigned shifts that would be considered "over-night" for extended periods of time.
17. I understand that the J-1 Intern, Trainee and Work and Travel programs are distinct J-1 exchange programs each with their own program rules and regulations. I am familiar with the rules and regulations for each program category I am hosting as well as the differences between programs.
18. I understand that the language of instruction for all J-1 programs must be in English and that English should be the primary language used in all communication with J-1 participants.
19. I will inform Odyssey if any exchange visitor is in danger of being terminated in order to give all parties a chance to remedy the situation. I understand that an exchange visitor's visa is tied to their training and loss of position may result in the participant being required to leave the country.
20. I confirm that my company is following federal, state, and local occupational health and safety laws and has proper documentation to prove as such, if requested.

☒ **I have read and I approve all the terms and regulations**

Host Company Name: The TAURWS HC
Representative Name: The Taurws Hc 123
Representative Title: The hc
Signature: 
Date: 30th April 2024